 Health, Safety & Environment Policy	HSE Reference Manual				PO-100		Rev
	Rev	Description	Originator	Reviewed	Approved	Date	1
	1	Issued	RHB	BB	DCN	27/01/2012	
	2						
	3						
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Health, Safety & Environment Policy

It is the policy of Aid and Able Services to take all possible steps to ensure the health, safety and welfare of all Aid and Able Services personnel and other persons engaged in work for the organisation and any third parties who come into contact with the business.

Aid and Able Services is committed to complying with the statutory requirements affecting company operations; such as:

- Queensland Workplace Health and Safety Act 1995
- Occupational Health and Safety Management Systems (AS 4804:2001)
- Queensland Environmental Protection Act (1994)

Aid and Able Services believes that all workplace accidents and environmental damage can be prevented. It is the duty of each employee to comply with the company safety and environmental policies and to co-operate with the management of the company to ensure that the work place remains safe and as clean as possible.

If any person is in any doubt as to whether anything is safe or unsafe then they must assume that it is unsafe until further guidance has been given by their Manager.

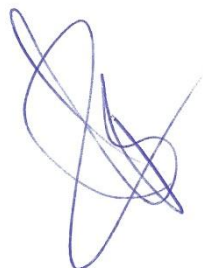
The Directors of Aid and Able Services are committed to maintaining safe workplace systems and recognises their overall responsibility for health, safety and the environment in the work place.

Aid and Able Services personnel are responsible for taking reasonable and practical measures to prevent or minimise environmental harm. Aid and Able Services personnel have a duty to act (where safe) to prevent environmental damage and also a duty to notify the relevant authorities of any potential environmental impact.

Any of the Aid and Able Services personnel or approved contractors who do not comply with the relevant workplace and environmental procedures or any other Aid and Able Services health, safety or environment related requirement will be liable to disciplinary action and/or dismissal.

The health, safety and well-being of our employees and the protection of the environment are of utmost importance to Aid and Able Services.

Aid and Able Services will strive to create a zero accident culture by eliminating workplace hazards, modify unsafe behaviour and minimise environmental impact through education, effective performance and management procedures.



Basil Britto

Managing Director
Aid and Able Services